



KUVEMPU UNIVERSITY
PATHWAYS
TRAINING AND PLACEMENT CELL
With you, every step of your way...



Tel : 08182 295353

Email: pathwaysdocumentation@gmail.com

Website: www.sahyadripathways.org

HALF YEAR REPORT

2020-2021

REPORTING PERIOD:
FROM 1ST DECEMBER 2020 TO 31ST MAY 2021

SUBMITTED TO

The Registrar
Jnana Sahyadri
Kuvempu University
Shankaragatta

Pathways training & placement cell is an only one of its kind of training centre amongst the Colleges of Karnataka offering comprehensive training to students during their graduation for three years. The cell is started by Ford Foundation sponsored global project called “Pathways” in 2002 and now governed by Kuvempu University. The main objective of the project is to identify the academically distinguished students from the socially and economically marginalized sections of the society and to help them access higher education through academic assistance. About twenty-five such students are being selected every year from three each colleges of sahyadri College campus and helping them to shape their career through training and various innovative activities like computer skills, communication skills, career planning, HRD skills etc. The training is carried out during the free hours of students classes and they take part in daily club activities covering aptitude and reasoning, science and technology, language and culture, book review, current affairs and GK, history, polity and geography, cinema, culture, media etc., also undergo special workshops during the mid-term and summer vacations. Further, student assignments, field visits and community outreach activities, documentary making are conducted during these workshops to instill a sense of social commitment and social responsibility in them. The unit also arranges campus interviews to help job aspirants. The alumni of Pathways are serving in different fields and occupied some coveted positions.

Activities in Pathways

- **Regular Activities**-Week days and Saturdays.
- **Vacation Workshop**-10 days workshop during winter and summer vacation.
- **Special Activities**-National Festivals Celebration.
-Special Workshops.
- **Foundation Course**-For UPSC and other competitive exams.

Club Activities:

Monday	Aptitude and Reasoning
Tuesday	Science and Technology
Wednesday	Language and Book review
Thursday	Current affairs and GK
Friday	History , Polity and Geography

Saturday Activities: Session by Resource Persons

- HR Activities
- Computer Activities

- Communication Skill
- Right to Information Act
- Social Responsibilities
- Presentation Skills
- Preparing for Competitive Exams
- Group Discussion
- Film Appreciation
- Team Building
- Personality Styles
- Self- Assertiveness
- Self and Conflict Management
- Social Etiquette
- Book Presentation
- Leadership and Management Skills

National Festival Celebration:

- Independence Day
- Gandhi Jayanthi
- Republic day

10 days Workshop during winter and summer vacation

- Session by Resource Persons
- Students Presentation: Two Book Review

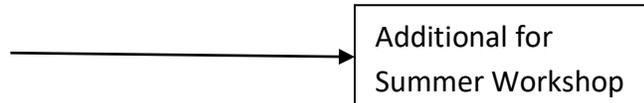
Two Film Appreciations

Two Documentaries

Two Power Point Presentations

HR Skills through Activities

- Field Visit
- Alumni Meet



Special Workshops or Courses

- Content Writing
- Film Studies

Other necessary Training Programmes

Objectives of the Training and Placement Cell

1. To train the students to meet global competition.
2. To organise both Professional Skill and Life Skill Development programmes
3. To establish networking with various employment agencies.
4. To undertake socio-economic innovative projects.
5. To undertake consultancy services on no profit no loss basis.
6. The cell shall also generate its own resources for maintenance.
7. To take up such other programmes to bridge the gap between Academic Skills and Professional Skills

Date: 09.01.2021

**Program: 'FELICITATION AND PREMIERE LAUNCH OF DOCUMENTARY
HASIRANATHE'**

We greeted newly appointed Principal Dr. HM Vagdevi, Principal of Sahyadri Science College and Chief Functionary of Pathways with the release of documentary on the festivals and delicious food of malnad region.

We also welcomed Dr. MK Veena, newly appointed Principal of Sahyadri commerce and management college.

Dr. CK Ramesh, Director Pathways training and placement cell.

Prof. Dhananjay KB, Principal Sahyadri arts college, Shivamogga.

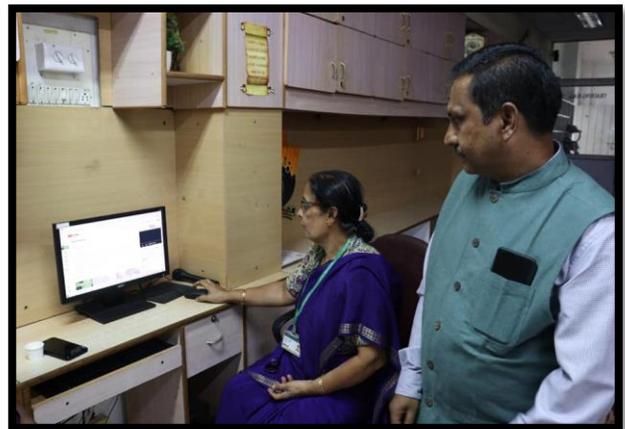
Dr. Meti Mallikarjun, Department of linguistics.were present

Later, we were shown a documentary called 'HASIRANATHE' which was made by pathways volunteers led by a team of Ms.Sinchana KV and Ms.Varsha CS. which explains the festivals, food and scientific reason behind the traditions in Malnad Region.

This documentary was well presented in bringing awareness among the people to cherish our culture and heritage.

The Documentary conveyed the message that culture is a way of coping with the world by defining it in detail.

Finally the documentary was launched in the YouTube Channel of Pathways by Chief Functionary of Pathways.



Date: 16.01.2021

Program: Session on 'Carrier Planning and Air Travelling.'

The session was expedited by Nithin K S, Assistant manager, Operations strategies, Swiggy, Bangalore.

He knowledgeable us about Organisational Setup and its work with micro and Macro Economic plans. He told about how to prepare for an interview that is not related of ones field of specialization. He emphasised on to keep an open mind to learn, as company likes a quick learner. Finally, it was a useful session on career building.

Travelling by plane is a hassle. There is always something that will bug us. After all, being in a flight is a special situation, Where we can exploit everything into our advantage.

In this Context the second session was engaged by Our Director, Dr.Ramesh C K who enlightened us with travel tips to "Fly Like a Pro". It was indeed a virtual tour



Date: 06.02.2021
Induction Program.

Pathways organised an "Induction Program" for the first year Pathways Volunteers. Dr. Ramesh C.K, Director, Pathways Training and Placement Cell, welcomed the gathering. He assured that the students will be upraised with all the Pathways activities. Ethos and culture will be continued and will be provided intellectual tool kit.

Pathways volunteers shared their experience and focused on collective work, leadership qualities, and team spirit.

Dr. S.S.Patil, Registrar, Kuvempu University, Shankarghatta.

He told us to increase our potentiality ,skills and talents. He told not to be self-centred and have to serve for society and country. He encouraged us to get educated and to be productive and also spoke about lateral thinking.

Dr. H.M. Vagdevi, Principal, Sahyadri Science College, gave the presidential address.

Dr. Dhananjaya K. B, Principal, Sahyadri Arts College.

Dr. Veena M.K, Principal, Sahyadri Commerce and Management College were present.



Date: 13.02.2021

Program: Session on ' Communication Skills'.

The session was facilitated by Mrs. Smitha Huliraj, Advocate and Human Resource Trainer, managed Saturday session on Communication Skills. Developing strong communication skills is essential when it comes to building the successful career. She explained about definition, characters and barriers of communication. There are three types of Communication namely Verbal, Non-Verbal and Visual communication. She emphasized on 5W and 1H and 7C's which are "What, Where, When, Whom, Why& How" ; "Clear, Concise, Concrete, Content, Control, Confidence and Conclusion" respectively. She conducted activities for better understanding of communication and students actively participated in the activities. Finally it was a promising session.



Date: 20.02.2021

**Program: Felicitation to Smt. Kirana Ravindra Desai and
Session on 'English Communication' -by Prof. P.Kannan,**

We welcomed Smt. Kirana Ravindra Desai, Syndicate member and member of Advisory committee for Pathways. She made an interaction with Pathways volunteers about cultural aspects. She talked about rich heritage and culture of India. She addressed about music, sports, drama, dance and many cultures. She advised us to read books and newspaper daily and suggested us to be good a listener. It was good to have her in Pathways.

Then the session was continued by Prof. P.Kannan, Registrar of Evaluation, Kuvempu University, Shankaraghatta. He vehemently said that our condition in international level is pathetic. His intention was not to make us competent globally but to motive us in process of participant. He explained our insufficient conditions to communicate globally. He told us how a small tribal community language became a Global Language. He explained how strong and quick expansion of British made English a Global Language. He gave statistics about how various countries where English is not a mother tongue but adopted the process of learning English and use that as medium of communication. It's necessary to learn that form of English that is intelligible and we need to acquire that kind of language that is necessary for global communication. He mentioned articles of Malayala Manorama and Times of India that reported about the standard of Indian English. He also told about our problems and mistakes that we make in our pronunciation. He gave solutions for how to overcome the problems of communication. We need to develop communicative ability and learn from native English people and consciously make efforts to read daily and increase word power by reading books regularly. And then he interacted with Pathways students and totally it was an informative session.



Date: 27.02.2021

Program: Session on 'General awareness for people' and 'campus interview'

The session was engaged by Sudarshan Thayimane, Founder, ThayiMane Orphanage, Shimoga. The presenter who himself is a source of motivation to students gave encouraging examples from his own life and inspired students to be a self-motivator. He discussed the importance of positive thinking and attitude which brings optimism into life and such constructive changes can make one brighter and more successful. This session helped students to be guided by a positive mind and driven by self-motivation. He shared few information about his own orphanage where they educate children along with skills. His discourse helped students to build positive self-esteem and discover their true potential. Our director, Dr.C K Ramesh donated rupees 2000 as a contribution from Pathways Training and Placement cell to his orphanage.

The next part of the session was engaged by Yogesh Naik G R , Associate Professor of Computer science, Kuvempu university. He shared information about campus interview and the skills one need to achieve and the smartness one need to possess. He engaged us in an activity where it was necessary that one should observe everything keenly. He also warned us about cyber hacking and told no cyber security can ensure the safety of data. Totally it was an informative and worthfull session. He gave books as present for students who participated actively in the activity and he also contributed books of skill development for Pathways library.



Date: 28.02.2021

Program: A visit to "Tayimane", an Orphanage

Pathways Training and Placement Cell organised a one day field visit to an orphanage nearby on 28 February 2021.

Our Director, Dr.C K Ramesh informed the students of Pathways a day before to pay a visit to the orphanage and he wanted the students to spend their precious time with the children in the orphanage.

We were lucky to get an opportunity to visit an orphanage named "Tayimane", Alkola, Shivamogga. There were around 20 children with a care taker under the guidance of 'Mr.Sudharshan Tayimane' and it was a two storey building with beautifully painted walls. Children were playing in the common hall. The moment you enter the orphanage, you tend to feel both happy and sad at the same time when you see children playing, fighting with each other, crying, laughing, cribbing about certain things, dancing, and so on. It had a alluring library in it. When we entered, most of the children started staring at us. We segregated ourselves and went to talk individually to everyone. They shared their daily routines with us. Many of us started playing indoor games with the children. We felt solace after interacting with them. Everyone were so active and happy there. Many children sang with us, few of them even danced and some of them showed their practiced Yoga postures. We had brought chocolates, fruits and biscuit with us and distributed to them. This visit widened our horizons and we obtained a new life experience. After visiting the orphanage you start appreciating the little things in life when you see people who don't have them. Only at such times you tide over the insignificant and immaterial things and appreciate the bigger picture.



Date: 06.03.2021

Program: Field Visit to Pilikula Nisarga dhama, Mangalore

Pathways Training and Placement Cell organized a Educational Field visit to Pilikula Nisargadhama, Mangalore.

There's something for everyone at Shivaram karantha Pilikula Nisargadhama on the outskirts of Mangaluru, a perfect get-away set amid greenery, with animals next door, it is also a discovery of science, rural arts and heritage. Pilikula Nisargadhama is a major Eco education project promoted by District Administration of Dakshina Kannada.

We visited Heritage and artisan village, biological park, water park, Science Centre and Gallery, Planetarium and Zoo for educational purpose. It had many attractions of cultural, educational and scientific interest.

For those who revel in earthy pleasures, the rural Tulu Nadu in the artisan village has many live demonstrations : pottery blacksmithery, Handloom weaving, oil extraction using bullocks, beaten rice made the tradition way. This was mainly developed to project and bring awareness among the people about the cultural practices of Dakshina Kannada.

A significant Biological Park has major focus on the wildlife species of Western Ghats.

Science centre and Swami Vivekananda Planetarium in Pilikula is the 1st 3D Planetarium in India which gave an insight to science and technology.

It provided us more advantage to explore and understand new environment, and also gave a chance to create an enriching life experience.



Date: 08.03.2021

Program: Women's day celebration

Dr. Veena.M.K. Principal, Sahyadri Commerce and Management College, Shivamogga. Shared her view on International Women's Day. She expressed that being a women to lead a life in this society is very challenging. Every men is interconnected with women one or other way. For many people the role of women is limited to household chores only. However this need to change as women deserve equal opportunities on everything like men. The world is moving towards gender equality although the idea of "Feminism" is not against men but it against the domination of men over women. Now a days womens are became an allrounders they participate from house maintenance to nation handling. womens were participate all type soci-political works they were updated but still some inhumane activites and exploitations were happening."ಒಂದೆಡೆ ಶಕ್ತಿಯಾಗಿ ಪೂಜಿಸುವ ಸ್ತ್ರೀ ಇನ್ನೊಂದೆಡೆ ವಸ್ತುವಾಗಿ ಬಳಸಲ್ಪಡುತ್ತಾಳೆ." But most important thing is will power to achieve something when compare to other countries in India more womens are participating political activites in India. If it continues some changes should be expect from society. Women's are back bone of this society we have to respect, protect, and encourage her.

Finally we felicitated Smt. Rukminamma, Gardener of Sahyadri college campus for her ecological work and Our Director Dr. C K Ramesh Donated 500 Rupees as a token of respect to her ecological work.



Date: 13.03.2021

Program: One day Workshop on 'Banking recruitment exams

The session was engaged by Mr. Shivaraj, Director, Achievers' Academy, Shivamogga on the topic of General Awareness . He mainly focused on employment opportunities through competitive exams after graduation. He suggested us to choose safe and secure jobs like Government Sectors and advised us to maintain speed and accuracy while preparing for various competitive exams. He guided us to be aware of job notifications released frequently.

The next session was facilitated by Mr. Mohan Dilshan, Probationary Officer, Bank of Baroda, on the topic of Quantitative Aptitude for Banking exams. He gave the exam patterns of various Banking exams and knowledged us about them briefly. He engaged the Pathways volunteers to solve the aptitude problems and gave the shortcut tricks to solve them and those tricks enhanced the skills to save the time and handle the stressful situations in exams. He knowledged us about the importance of time and student life and make use of it. The mini workshop of Banking exams with Achievers' Academy was knowledgeable and productive with practical implementation.



Date: 08.03.2021

Program: 'Ambedkar Oodu'

ಕನ್ನಡ ಮತ್ತು ಸಂಸ್ಕೃತಿ ಇಲಾಖೆ, ಶಿವಮೊಗ್ಗ ಇವರು ಸಹ್ಯಾದ್ರಿ ವಿಜ್ಞಾನ, ಕಲಾ, ವಾಣಿಜ್ಯ ಮತ್ತು ನಿರ್ವಹಣಾ ಕಾಲೇಜುಗಳ ಎನ್‌ಎಸ್‌ಎಸ್ ಘಟಕ ಹಾಗೂ ಪಾಥ್‌ವೇಸ್ ಘಟಕದ ಸಹಯೋಗದೊಂದಿಗೆ "ಅಂಬೇಡ್ಕರ್ ಓದು" ಎಂಬ ವಿಷಯದ ಕುರಿತು ವಿದ್ಯಾರ್ಥಿಗಳಲ್ಲಿ ಅಂಬೇಡ್ಕರ್ ರವರ ತತ್ವ ಸಾರುವ ಸಲುವಾಗಿ ಪ್ರಬಂಧ ಸ್ಪರ್ಧೆಯನ್ನು ಏರ್ಪಡಿಸಲಾಗಿತ್ತು. ಈ ಕಾರ್ಯಕ್ರಮದ ಪ್ರಾಸ್ತಾವಿಕ ನುಡಿಗಳನ್ನಾಡಿದ ಶ್ರೀಯುತ ಉಮೇಶ್.ಹೆಚ್ ಸಹಾಯಕ ನಿರ್ದೇಶಕರು, ಕನ್ನಡ ಮತ್ತು ಸಂಸ್ಕೃತಿ ಇಲಾಖೆ, ಶಿವಮೊಗ್ಗ ಇವರು ಅಂಬೇಡ್ಕರ್ ಅವರ ಚಿಂತನೆ ಏಕೆ ಮುಖ್ಯವಾಗುತ್ತದೆ ಎಂದು ವಿವರಿಸಿದರು. ಉದ್ಯಾಟನಾ ಸಮಾರಂಭದಲ್ಲಿ ಸಂಪನ್ಮೂಲ ವ್ಯಕ್ತಿಗಳಾಗಿ ಆಗಮಿಸಿದ್ದ ಡಾ. ಪ್ರಕಾಶ್.ಬಿ.ಎನ್ ರವರು ಅಂಬೇಡ್ಕರ್ ರವರ ಕುರಿತು ತಮ್ಮ ವಿಚಾರ ಮಂಡಿಸಿದರು, ಅಂಬೇಡ್ಕರ್‌ರವರು ಭಾರತದಲ್ಲಿ ಕೇವಲ ವ್ಯಕ್ತಿಯಾಗಿರಲಿಲ್ಲ ಬದಲಾಗಿ ಇಡೀ ಭಾರತಕ್ಕೆ ಶಕ್ತಿಯಾಗಿದ್ದರು, ಅಂಬೇಡ್ಕರ್ ರವರು ಜಾತ್ಯಾತೀತ ಹಾಗೂ ಸಮಾನತೆಯ ನಾಯಕ ಎಂಬುದನ್ನು ಪ್ರತಿಪಾದಿಸಿದರು. ಇತ್ತೀಚಿನ ದಿನಮಾನಗಳಲ್ಲಿ ಯುವಸಮೂಹದಲ್ಲಿ ಅಂಬೇಡ್ಕರ್ ಅವರ ಚಿಂತನೆಗಳ ಕುರಿತಾಗಿ ಉಂಟಾಗಿರುವ ಗೊಂದಲಗಳಿಗೆ ವಿಷಾದ ವ್ಯಕ್ತಪಡಿಸಿದರು ಹಾಗೂ ಅಂಬೇಡ್ಕರ್ ರವರ ಚಿಂತನೆಗಳನ್ನು ಅಧ್ಯಯನಿಸಿಕೊಳ್ಳುವ ಬಗೆಯನ್ನು ವಿವರಿಸಿದರು. ಕಾರ್ಯಕ್ರಮಕ್ಕೆ ಮುಖ್ಯ ಅತಿಥಿಗಳಾಗಿ ಆಗಮಿಸಿದ್ದ ಡಾ.ಎಂ.ಕೆ.ವೀಣಾ, ಪ್ರಾಚಾರ್ಯರು, ಸಹ್ಯಾದ್ರಿ ವಾಣಿಜ್ಯ ಮತ್ತು ನಿರ್ವಹಣಾ ಕಾಲೇಜು ಇವರು ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಸಮಾನತೆಯ ಕುರಿತಾಗಿ ಹಾಗೂ ಸಂವಿಧಾನದ ಕುರಿತಾಗಿ ಕೆಲ ಮುಖ್ಯ ಅಂಶಗಳನ್ನು ತಿಳಿಸಿದರು, ಕಾರ್ಯಕ್ರಮದ ಯೋಜನಾ ರೂಪರೇಖೆಗಳಾದ ಪರಿಸರ ನಾಗರಾಜ್, ಸಂಯೋಜನಾಧಿಕಾರಿಗಳು, ಎನ್‌ಎಸ್‌ಎಸ್ ಘಟಕ. ಇವರು ಕಾರ್ಯಕ್ರಮದ ಫಲಾನುಭವಿಗಳಲ್ಲಿ ಅಂಬೇಡ್ಕರ್ ರವರ ಬಗ್ಗೆ ತಿಳಿದುಕೊಳ್ಳುವ ಹಂಬಲವನ್ನು ಗಮನಿಸಿ ಸಂತೋಷವನ್ನು ವ್ಯಕ್ತಪಡಿಸಿದರು. ಕಾರ್ಯಕ್ರಮದ ಅಧ್ಯಕ್ಷತೆಯನ್ನು ವಹಿಸಿದ್ದ ಸಹ್ಯಾದ್ರಿ ವಿಜ್ಞಾನ ಕಾಲೇಜಿನ ಪ್ರಾಚಾರ್ಯರಾದ ಡಾ. ಹೆಚ್.ಎಂ.ವಾಗ್ವೇವಿ ರವರು ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಈ ಸ್ಪರ್ಧೆಯ ಮಹತ್ವವನ್ನು ತಿಳಿಸಿದರು, ಸ್ಪರ್ಧೆ ಸವಾಲಾಗದೆ ಅಂಬೇಡ್ಕರ್ ರವರ ಬಗ್ಗೆ ತಿಳಿಯಲು ಅವಕಾಶ ಸಿಕ್ಕಿರುವುದರ ಬಗ್ಗೆ ಉತ್ಸಾಹಿಸುವಂತೆ ಹೇಳಿದರು. ಕಾರ್ಯಕ್ರಮದ ಅತಿಥಿಗಳಾಗಿದ್ದ ಡಾ.ರಮೇಶ್.ಸಿ.ಕೆ ರವರು ನೆರೆದಿರುವ ಸರ್ವರನ್ನು ವಂದಿಸಿ ಸ್ಪರ್ಧಾಳುಗಳಿಗೆ ಉತ್ತೇಜಿಸಿದರು. ನಂತರ ನಡೆದ ಪ್ರಬಂಧ ಸ್ಪರ್ಧೆಯಲ್ಲಿ ವಿದ್ಯಾರ್ಥಿಗಳು ಬಹಳ ಉತ್ಸುಕದಿಂದ ಪಾಲ್ಗೊಂಡಿದ್ದು ಸಂತೋಷದ ವಿಚಾರ.



Date: 25.05.2021

Program: Inaugural Function of Club Activity by virtual mode.

Chief Guest, Prof. William D'Souza, Principal, Hoysala College of Management, Shivamogga, took an inaugural session on "Effective Time Management Skills".

Managing valuable time in these lockdown situation can be fruitful to set a ramp for future career opportunities. He quoted that "Time is a God's Gift" and contemplated Time as Money and believed that it is not less than any precious jewel or stone. He emphasized 3 P's i.e., Planning, Priorities and Procrastination. One can achieve his goal by 'Planning' his moves, acting immediately without 'Procrastination' and 'Prioritising' his tasks. He pointed out the ways of wasting time in daily life through social media and insisted us to be aware of usage of smartphones. He suggested the youth to develop the "art of listening" and to put off unimportant things in the process of career building. He told that time management is as equal as organising ourself to the constraint and to utilize the time productively to enhance the capacity and productivity. He concluded by advising the youths to plan the day and every minute is precious. Lastly he showed his anxiety towards present situation and urged to stay safe at home and wash the hands on regular interval of time.

Dr. H.M Vagdevi, Principal, Sahyadri Science College, Shivamogga,

Dr. Veena.M.K, Principal, Sahyadri Commerce and Management College, Shivamogga,

Dr. C.K. Ramesh, Director, Pathways Training and Placement Cell.

and Alumni of Pathways were present and made the Inaugural function successful.



Acknowledgement

Director and Students of Pathways acknowledge the funding by the Kuvempu University and express sincere gratitude to the Honorable Vice Chancellor and Registrar for their whole hearted support. Co. Operation rendered by Principals of three Constituent colleges is highly appreciated.